



Richard Kohlmann

Managing Partner

What brought you to executive search from industrial, engineering background?

I like people and not machines.

What are the values you represent in your work?

Being professional and neutral. I serve my clients as an independent trusted consultant and nothing can influence me just my professionalism in the executive search field. Neither politics nor money. My only aim is to find and get the best possible candidate to the position we search for. If I have found him/her than I have to convince the client that this person is really the best solution for the job.

How do you manage to keep balance between family and work?

Not easy you can believe me. But I try my best and I've been doing always better over the years. I had to learn a lot in this field.

What is the secret behind your 1 wife-6 children-3 weddings?

MY WIFE !!!!! + my great children. 3 of them are already or will get married soon.

Is anybody in your family who will continue your path in executive search?

Maybe?? Will see. First, they have to collect experience at major international companies in order to being able to give advice to Top Managers.

How do you see leadership in Hungary?

25 years ago, it hardly existed in Hungary in the Western way. Today, international companies trained a lot of excellent managers and Hungarians are quick learners. They have to control their emotions more and more and to be systematic and consistent.

What do you think about human resource trends (like digitalization, artificial intelligence, robotics)?

The world is changing faster than human beings can handle it right now. Digitalization is the future, but I don't believe in robots as partners in human relationships.